

**Selection announcement for foreign experts on the „Increasing the capacity of the local public authorities from Romania and districts of Bucharest, to support children with disabilities within their own families” project (financed through EEA grants)**

The National Authority for the Protection of the Family and Child's Rights (NAPFCR), Romania is implementing the project „Increasing the capacity of the local public authorities from Romania and districts of Bucharest, to support children with disabilities within their own families”.

The implementation period of the project is March 2010 – April 2011.

NAPFCR is organizing a selection of CVs in order to hire 4 experts from the EU and EEA – EFTA countries, who will be involved in developing, managing and delivering of training sessions for the child's protection specialists from Romania. The selection process will be based on the professional competence and experience of the candidates on children with disabilities rights and adults training.

Short description of the project

Objective: Contributing to the social integration of children with disabilities in order to prevent their institutionalization.

Activities:

- Setting - up 20 mobile teams for children with disabilities;
- Providing training courses for 2.469 professionals on the protection of the rights of children with disabilities;
- Increasing awareness and promotion activities.

Components:

I. Setting - up the mobile teams for children with disabilities

- The mobile teams will develop recovery and rehabilitation activities in children's homes;
- The mobile teams will be set - up under the authority of the General Directorates for Social Assistance and Child Protection;
- They will start working, beginning with September 2010 the latest;
- Special events for promoting the activities of mobile teams will be organized in each of the 20 counties.

II. Training activities

- The purpose of the training component is to challenge the preconception considering that a disabled child is less worthy, less important and has less potential than that of a child with no disabilities;
- The training activities will take place during September 2010 – March 2011 and include the following:
  1. Training of trainers (ToT) sessions for 25 Romanian experts;
  2. Training sessions for the members of the Child Protection Commissions (at regional level);
  3. Training sessions for the staff working in educational and health sectors (at county level)
  4. Training sessions for the staff of the mobile teams set - up through the project.(at local level).

- The training materials will be written down by the 4 foreign experts, assisted by 2 Romanian experts during April - August 2010;. Four different manuals will be written for the use of Romanian experts (trainers);
- Foreign experts will be responsible for delivering a 10 day training session for the Romanian experts in July 2010 and for assisting the Romanian experts in delivering the training sessions for the members of the Child Protection Commissions during September –December 2010.
- The foreign experts will be involved in conceiving the messages to be transmitted to the parents and the practitioners through various promotional/educational materials;

### **Key Responsibilities for the 4 foreign experts**

- Providing the Training of trainers (ToT) course for the Romanian experts and delivering training sessions for the members of the Child Protection Commissions;
- Elaborating training materials targeted for various professional groups, preparation of the training materials for ToT and of a manual to be used by the 25 Romanian experts (trainers);
- Preparing the messages to be transmitted to parents and practitioners through various promotional/ educational materials;
- Working closely with the project team from NAPFCR in elaborating the training materials.

### **Work plan for the 4 foreign experts**

April 2010 – August 2010 for designing the training materials

July 2010 - 10 days in Romania for the training of trainers (ToT) sessions and 10 days for the meetings with the representatives of GDSACP.

September 2010 – December 2010 for the training sessions organized at regional level. The 4 experts will be involved in 12 training sessions, meaning 3 training sessions per expert;

The training materials will be written in English.

### **Requirements**

- University degree in social science or related fields (ex.: medicine, law etc);
- at least 5 years experience in welfare services for children with disabilities and the protection of child's rights;
- at least 3 years of relevant training experience;
- extensive experience in projects/initiatives related to recovery and rehabilitation of children with disabilities (minimum 2 projects);
- experience in designing and implementing of training curriculum for professionals in welfare services for children with disabilities;
- good knowledge of EU legislation and local situation of children with disabilities;
- working abilities in English language;
- excellent communicational and pedagogical skills;
- computer skills;
- willing to travel / travel between Romania and the country of origin will be necessary.

Applications must be sent in English comprising the following:

- Letter of intent;
- Curriculum vitae;
- Consultancy fee (Euro/day).

**Facilities**

- per diem only for the days spent in Bucharest;
- payment fee;
- reimbursement of travel expenses;
- expenses for meals and accommodation for the training sessions held outside of Bucharest

**Contact**

The application will be sent to The National Authority for the Protection of the Family and Child's Rights by email to: [elisabeta.trifan@anpfdc.ro](mailto:elisabeta.trifan@anpfdc.ro), until the **6<sup>th</sup> of April 2010**.

For further information, please contact:

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